

THE BRAINS BEHIND THE BUILDING – SEASON HANDOVER AN INTERVIEW WITH DJAM MOHEBBI-AHARI AND TIM SCHLÜTER

Mr. Mohebbi-Ahari, after more than 20 successful years as a member of Ampega's management team, you retired at the end of 2024. Is there a professional highlight you look back on with particular pride?

Djam Mohebbi-Ahari: Looking back, it's not easy to sum this up in just a few words. However, there are a few highlights that are certainly worth mentioning for me:

1. Integrating the real estate division of the Gerling Group into the Talanx Group was a strategic challenge that pushed me both professionally and personally. It was not just about merging complex structures but also about developing and implementing sustainable solutions. The success of this project highlighted the importance of strategic thinking and clear communication.



2. The development of the new corporate headquarters in Hanover for 2,500 employees was one of the most ambitious construction projects of my career. I am particularly proud to have led the team on this journey. Together, we evolved into a high-performing unit that made the project a success, shaped our collaboration in the long term, and earned the trust of the corporation.

3. I take particular pride in having led a team that tackled challenges and uncertainties with determination. Together, we not only made a decisive contribution to success but also fostered a corporate culture of solution-oriented thinking and action

At the beginning of the new year, Mr. Schlüter, you took over the baton from Djam Mohebbi-Ahari and have likely already visited several properties in the corporate portfolio. Does SKYPER hold a special position within the portfolio, and what is your impression of the building?

Tim Schlüter: It indeed holds a special position within the ownership portfolio. With its unique architecture, the successful blend of classic and modern elements, and its central location in the heart of the banking district, it not only defines the Frankfurt skyline but also symbolizes the values we stand for: quality in all areas,



uncompromising sustainability, and innovation. It is particularly important to me to continue the established standards while also setting new milestones.

Mr. Mohebbi-Ahari – you have actively supported the development of SKYPER in recent years, including the new forecourt, Jeppe Hein's light art, the new lobby with a welcome screen, and the completely renovated elevator lobby on the ground floor. Are you happy with the result?

Djam Mohebbi-Ahari: Absolutely, I am very satisfied with the design and technical developments of the SKYPER project. The building is not only an impressive architectural statement but also meets the highest technical standards – a combination that is not to be taken for granted. I am especially proud of the team that worked on this project with great passion and innovation. The collaboration was characterized by creativity, technical know-how, and a shared goal of creating something extraordinary. The result speaks for itself and is proof of what is possible when dedication and expertise go hand in hand.

Is the development of SKYPER now complete, or can we expect further innovations?

Tim Schlüter: The recent changes highlight the high value of the ensemble. We can proudly claim that we have solidified SKYPER's position at the top of the Frankfurt real estate market. With further innovative projects, we will continue this momentum, as real estate – especially in this asset class – is always evolving. Stay tuned for surprises.

Mr. Schlüter, you have been active in the real estate industry for over 20 years. What excites you most about your job, and what challenges do you expect in your new position?

Tim Schlüter: What excites me most is the diversity of my tasks: the combination of strategy, creativity, and profitability. I see challenges in my new role, particularly in further digitalization and the sustainable development of our real estate in a complex market environment. I am really looking forward to becoming more personally involved with a top asset like SKYPER and staying in regular contact with our team and external partners. This is my personal goal and both a great joy and challenge.

What will you, Mr. Mohebbi-Ahari, focus on during your retirement?

Djam Mohebbi-Ahari: Ich freue mich darauf, die neu gewonnene Zeit mit längst gehegten Djam Mohebbi-Ahari: I look forward to using the newly gained time to pursue long-held dreams and perhaps rediscover a hobby or two that I've neglected in recent years. Initially, I'll be taking some time to recalibrate

With what New Year's resolutions have you both started the year?

Tim Schlüter: I want to continue focusing on what matters most – both professionally and personally.

Djam Mohebbi-Ahari: With my transition into retirement, I'm excited for a new chapter in life. I look forward to spending more time with friends and family and rekindling relationships that have sometimes taken a back seat in my professional life. Of course, I'm also looking forward to more time for travel and relaxation. At the same time, I will continue to contribute my knowledge and experience as a consultant for Ampega, which is very

important to me. This role allows me to remain actively involved in exciting topics without losing sight of the newfound freedom. I see it as an ideal balance between retreat and productive engagement.

